



August 17, 2020

Dear Members of the Archbishop Mitty Community,

As the school year begins, we want to update you on the work that has been done this summer regarding diversity, equity, and inclusion at Archbishop Mitty High School. The last three months have provided us with an opportunity to hear from many of our school's constituents and to begin the important work of addressing issues of systemic racism at Archbishop Mitty High School.

To ensure that the work of the school and its Diversity, Equity and Inclusion (D.E.I.) Committee (formerly the Outreach Committee) is transparent and available to our community, we have redesigned the [D.E.I. website](#). The newly designed homepage includes a link to progress already made, administrative changes, and updates on the initiatives currently being addressed by the school and the D.E.I. Committee. We encourage you to visit this newly created web page and check back for quarterly updates on the school's work in this area. The first quarterly report will be available in September and will be followed by regular updates in December, March, and June.

Currently, the D.E.I. Committee is in the process of developing a strategic plan to address the concerns brought forth in listening sessions, on social media, and in correspondence with the administration. The final plan will also be shared on the D.E.I. website as soon as it is completed.

Work has already begun to support faculty and staff in their professional development on the topic of diversity, equity and inclusion. The school has partnered with [Epoch Education](#) to host a six-part equity learning series over the next two school years. We know that this valuable partnership will provide resources to better enable our faculty and staff to support our students and ensure that AMHS is a place of welcome and inclusion for all.

We are also working with the consultants at ScholarVision Educational Consulting to conduct a climate survey in the fall of 2020 to provide current students, parents, and alumni with the opportunity to share their experiences with us. More information about the climate survey will be sent via email in the coming weeks.

In closing, we would like to thank members of the volunteer D.E.I. Committee for their continued support and work toward ensuring a culture of belonging for all members of the Archbishop Mitty community.

In Solidarity,

Kate Caputo
Interim President and Principal

Patsy Vargas
Director of Diversity, Equity, and Inclusion